

## **Record of Proceedings Minutes of Regular Meeting**

**Board of Education  
Regular Meeting**

**Monday  
September 12, 2016**

The Field Local School District Board of Education held its Regular Meeting on Monday, September 12, 2016 in the Field High School Library, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Steve Calcei-Yes, Laura May-Yes, Linda Paulus-Yes, Larry Stewart-Yes, Randy Porter-Yes  
Student Representative-Rebecca Stayer-Yes

Member Stewart moved, seconded by Calcei that the Field Local Board of Education approve the minutes from the August 8, 2016 regular meeting. **16-0059**

*Roll Call: Stewart-Yes, Calcei-Yes, May-Yes, Paulus-Yes, Porter-Yes.*

*President declared the motion carried*

Member May moved, seconded by Member Paulus that the Field Local Board of Education adopt the following agenda for the September 12, 2016 regular meeting. **16-0060**

*Roll Call: May-Yes, Paulus-Yes, Calcei-Yes, Stewart-Yes, Porter-Yes.*

*President declared the motion carried*

**Student Representative Report** – Drama Club will be performing “Selfie” on November 3-5./There is a band show at North Royalton High School on September 17<sup>th</sup>, the band will perform at Brimfest on September 24<sup>th</sup>, and another show at Orville High School on October 8<sup>th</sup>./Student Council is planning the homecoming dance scheduled for October 1<sup>st</sup>./National Honor Society officer elections will be held next week and they will be hosting a Red Cross Blood Drive on October 28<sup>th</sup>, it is open to the community./Teen Institute’s first meeting is September 13<sup>th</sup>./Girl Talk will have meetings every Tuesday and also offers an opportunity for service hours and scholarships./French Club’s first meeting is September 12<sup>th</sup>./Fellowship of Christian Athletes first meeting will be held soon to plan for the year./Field High School classes began August 31<sup>st</sup>, and Homecoming Festival is planned for September 29<sup>th</sup> from 5:30-7:30.

**Superintendent’s Report** – Mr. Heflinger stated that the school year has gotten off to a smooth start and that we are very pleased with how things have begun. Mr. Heflinger talked about the State Report Card which is expected to be released on Thursday. Our grades are expected to be dramatically lower than last year as are nearly every district in the area except for Aurora and Hudson. The State has continually changed the standards but the report card is released every year as if nothing has changed. The State is coming real close to making the report cards invalid and they are becoming nothing more than a PR tool for ODE to release once per year. We welcome the accountability but we hope the State finds consistent accountability for a real comparison from one year to the next. Mr. Heflinger also talked about the new Federal Every Student Succeeds Act which replaces the No Child Left Behind Act. Each State must meet at least the minimum requirements. Under the new Act, testing is reduced

dramatically but States do not have to follow that. What we are hearing out of Columbus is to expect far more testing than what is required. The Superintendents around the State are going to take a stand against Ohio's stance on ESSA.

**Legislative Liaison Report** - Mr. Stewart encouraged people to research on their own about the new Federal Every Student Succeeds Act.

**Recognition of visitors**

Kathryn Sheets – Substitute teachers and their relationship with The Field School District

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

Member May moved, seconded by Member Calcei, that the Field Local Board of Education approve the consent agenda as presented.

16-0061

*Roll Call: May-Yes, Calcei-Yes, Paulus-Yes, Stewart-Yes, Porter-Yes.*

*President declared the motion carried*

**CONSENT AGENDA**

**Superintendent Items**

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ/approve the following pending completion of proper paperwork (Exhibit S-1):

**FLTA Employment**

1. Theresa Scotton, Reading Camp Instructor (substitute) for the 2016-2017 school year. Rate of pay per Negotiated Agreement.
2. Holly Kear, Certified Teacher-Suffield effective August 25, 2016. Rate of pay per



- Negotiated Agreement.
3. Marissa Kelsey, Intervention Specialist-High School effective August 25, 2016. Rate of pay per Negotiated Agreement.
  4. Lora Sickel, Intervention Specialist (part time)-Brimfield Elementary effective August 29, 2016.
  5. Nicole Mendiola, District Tutor effective August 29, 2016. Rate of pay per Negotiated Agreement. Hours not to exceed 28 hours per week.
  6. Frinett Broski, Spanish Teacher-High School effective August 25, 2016. Rate of pay per Negotiated Agreement.
  7. Rebecca Schlegel, Certified Teacher-Brimfield effective August 25, 2016. Rate of pay per Negotiated Agreement.
  8. Home Instructors for the 2016-2017 school year:

Caitlin Bayda  
Maggie Bergman  
Brittany Campbell

Elise Gall  
Julia Marks

Barb Marcello  
Antoinette Gates

OAPSE Employment

Autumn Gowdy, Bus Assistant, 5 hours per day effective September 19, 2016 for the remaining 172 days of the 2016-2017 school year. Rate of pay per OAPSE Negotiated Agreement.

Classified Employment

Athletic gate workers for the 2016-2017 school year:

Kim Burke  
Gail Musser  
Jodi Sollers  
Debbie Yeich

Jennifer Evans  
Gary Maupin  
Lori Grund  
Carol Armstrong

Merri Shyne

Classified Substitute Employment

1. Patricia Tucker, Classified Substitute Worker for the 2016-2017 school year.
2. Enid Grassie, Classified Substitute Educational Aide for the 2016-2017 school year.
3. Audrey Longstaff, Classified Substitute Educational Aide for the 2016-2017 school year.
4. Paul Smith, Classified Substitute Worker for the 2016-2017 school year.
5. Ellen Hefty, Classified Substitute Worker for the 2016-2017 school year.
6. Jamie Mitter, Classified Substitute Worker for the 2016-2017 school year.
7. Marty Creech, Classified Substitute Worker for the 2016-2017 school year.

- **Rescind – The Superintendent recommends that the Field Local Board of Education Rescind the supplemental contract for Scott Kline-Art Dept. Head.**

- **Supplemental Contract(s) - The Superintendent recommends that the Field Local Board of Education employ the following beginning with the 2016-2017 school year (Exhibit S-2).**

Supplemental – academic

1. Kristen Luchka, Musical Director (50%).
2. Kristen Luchka, Drama Play Director (50%).
3. Amy Madden, Art Dept. Head
4. Staci Lowden, Primary Dept. Head-Suffield

Supplemental – athletic

Scott Kline, Fall Fitness Advisor.

*\*\*The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.\*\**

Supplemental – academic

1. Arwen Smith, Musical Director (50%).
2. Arwen Smith, Drama Play Director (50%).

Supplemental – athletic

1. Alec Culbertson, JV/Asst. Boys Soccer Coach.
2. George Tompkins, Varsity Asst. Football Coach.
3. Jordan Radcliffe, Varsity Asst. Football Coach (50%).

- **Volunteers – The Superintendent recommends that the Field Local Board of Education approve the following volunteers:**

1. Kimberly Collins, Marching Band.
2. Adam Salberg, Cross Country.
3. Sherry Weber, Band Chaperone.
4. Erin Batchlett, Band Chaperone.
5. Jerra Weise, Band Chaperone.
6. Karen Crissman, Band Chaperone.

- **Resignation(s) / Transfer(s) - The Superintendent recommends that the Field Local Board approve the transfer(s) of the following:**



1. Marcia Gaug, Paraprofessional-Middle School reinstated from RIF (6/4/16) list to Paraprofessional at Middle School effective August 29, 2016.
  2. Susan Noga, Bus Aide will transfer to Study Hall monitor at High School effective September 19, 2016.
- **Resignations** – The Superintendent recommends that the Field Local Board of Education accept the resignation(s) of the following:
    1. Andrea Stevens, Paraprofessional-Middle School effective August 16, 2016.
    2. Anne Martinez, Spanish Teacher-High School effective August 16, 2016.
    3. Anne Gorman, Intervention Specialist-High School effective August 12, 2016.
    4. Christopher Lemmo, Teacher-Brimfield Elementary effective August 22, 2016.
    5. Michael Hunsicker, 8<sup>th</sup> Gr. Boys Basketball Supplemental Contract effective September, 12, 2016.
  - **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into vendor contract(s) with the following:
    1. Ohio Alliance Billing-to process Medicaid billing for Field Local Schools (**Exhibit S-3**).
    2. Children's Advantage, up to 9 hours per week of subsidized school-based consultation services for students. These hours are subsidized through the Portage County Mental Health & Recovery Board for no fee (**Exhibit S-4**).
    3. Portage County Board of Developmental Disabilities regarding the provision of educational services for the 2016-2017 school year (**Exhibit S-5**).
    4. Education Alternatives, to provide transportation and day treatment services for a special education student to attend for the 2016-2017 school year (**Exhibit S-6**).
    5. Northeast Ohio Network for Education Technology-EMIS Services for the 2016-2017 school year (**Exhibit S-7**).
    6. Summit Educational Service Center-substitute school psychologist if needed during the 2016-2017 school year (**Exhibit S-8**).
    7. Educational Service Center of Cuyahoga County, 9 months of pre-school services with Happy Day Pre School for 1 special education student effective with the 2016-2017 school year (**Exhibit S-9**).
    8. Educational Service Center of Cuyahoga County for adaptive physical education, and gifted coordinator for the 2016-2017 school year (**Exhibit S-12**).
  - **District Policy/ByLaws** – The Superintendent recommends that the Field Local Board of Education waive the first and second reading of O.R.C 3319.113-Evaluation of School Counselors (mandatory) and adopt by September 30, 2016 (**Exhibit S-10**).
  - **Bus Routes**-The Superintendent recommends that the Field Local Board of Education approve the bus routes for the 2016-2017 school year.

### Treasurer Items

- **Fiscal** – The Treasurer recommends that the Field Local Board of Education approve the following:
  1. Financial reports for the period ending July 31, 2016.
  2. Purpose and Goals Statement for the 2016-2017 school year as presented with the exception of Brimfield and Suffield 018 Principal Funds (**Exhibit T-1**).
  3. Renewal of contract with Reed, Bauer Insurance Company for the property and general insurance coverage of the district.
  4. Annual Appropriations Measure at the fund level for FY2017 (**Exhibit T-2**).

### Treasurer Agenda

Member Paulus moved, seconded by Member Stewart that the Field Local Board of Education approve the Purpose and Goals Statement for Brimfield and Suffield 018 Principal Funds for the 2016-2017 school year as presented (**Exhibit T-3**). **16-0062**

*Roll Call: Paulus-Yes, Stewart-Yes, Calcei-Yes, May-Abstain, Porter-Yes.*

*President declared the motion carried*

### Informational Items

- The following degree changes will be effective beginning with the 2016-2017 school year:

|                   |              |
|-------------------|--------------|
| Robert Harris     | M to M+15    |
| Rebecca Scott     | M to M+15    |
| Katherine Tannert | M to M+15    |
| Krystal Flory     | B+30 to M    |
| Terri Gempel      | M+15 to M+30 |
| Edward Conroy     | M+30 to M+45 |
| Lisa Koch         | M+15 to M+30 |
| George Wetzel     | M+30 to M+45 |
| Joan Pearson      | M to M+15    |
| Brittany Campbell | B+15 to B+30 |
| Michael Hunsicker | M to M+15    |
| Staci Lowden      | M to M+15    |

There being no further business to come before the Field Local Board of Education  
Member Calcei moved, seconded by Member May to adjourn the September 12, 2016  
regular meeting.

**16-0063**



*Roll Call: Calcei-Yes, May-Yes, Paulus-Yes, Stewart-Yes, Porter-Yes.  
President declared the motion carried*

The meeting was adjourned at 7:25 P.M.

  
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Randy Porter, President

  
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Attest: Todd Carpenter, Treasurer

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