

Record of Proceedings Minutes of Regular Meeting

Board of Education Regular Meeting

**Monday
May 9, 2016**

The Field Local School District Board of Education held its Regular Meeting on Monday, May 9, 2016 in the Field High School Library, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Steve Calcei-Yes, Laura May-Yes, Linda Paulus-Yes, Larry Stewart-Yes, Randy Porter-Yes
Student Representative-Rebecca Stayer-Yes

Member Calcei moved, seconded by Member Stewart that the Field Local Board of Education approve the minutes from the April 11, 2016 regular meeting. **16-0037**

Roll Call: Calcei-Yes, Stewart-Yes, May-Yes, Paulus-Yes, Porter-Yes.

President declared the motion carried

Member Paulus moved, seconded by Member May that the Field Local Board of Education adopt the following agenda for the May 9, 2016 regular meeting. **16-0038**

Roll Call: Paulus-Yes, May-Yes, Calcei-Yes, Stewart-Yes, Porter-Yes.

President declared the motion carried

- **Student Representative Report** – Prom is May 21 & after prom is at Cedar Point on May 22nd. Graduation is June 1st and the last day of school is June 3rd. /There is a concert for the high school choirs on May 24th at 7:00 in the gym. The middle school choir concert is May 26th at 7:00 in the high school gym. Concert choir is singing at graduation. /Guidance is hoping to have schedules finalized by the end of the school year. /Fellowship of Christian Athletes end of the year meeting is Monday, May 16th. /Student Council is working on cleaning up the courtyard. They are also collecting needed items for the Haven of Rest. /Teen Institute will be presenting the prom assembly on May 20th at the end of the day.

- The Board listened to a presentation by Hailee Olson on the Field High School Group HPAC “Little Free Library” project.
- Mr. Heflinger recognized Michael Geraghty, new Athletic Director and Barbara Hawley, new Elementary Assistant Principal

Superintendent’s Report - Mr. Heflinger commented on the current pending Truancy Legislation which has been passed by the House but still pending in the Senate. There are some anticipated changes that will occur in conference committee before the final vote.

Information was also presented on various operating millage scenarios that could be put forth this fall or in the spring of next year. The decision will be how far out the district wants to remain in the black as well as when the district needs to put the renewal levy back on the ballot. There was also discussion on a 1 mill P.I. levy to be used solely for the purpose of a new high school parking lot.

Legislative Liaison Report - Mr. Stewart stated that the state is still looking for a State Superintendent.

- **Recognition of visitors**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

Member Calcei moved, seconded by Member Stewart that the Field Local Board of Education approve the consent agenda as presented. **16-0039**

Roll Call: Calcei-Yes, Stewart-Yes, May-Yes, Paulus-Yes, Porter-Yes.

President declared the motion carried

CONSENT AGENDA

Superintendent Items

- **Award of Certified Contracts** – The Superintendent recommends that the Field Local Board of Education award contracts to certificated personnel. Rate of pay per FLTA Negotiated Agreement (Exhibit S-1).

A. Eligibility for a continuing contract:

A continuing contract is one that is in effect until the teacher resigns, elects to retire or is retired pursuant to 3307.37 of the Revised Code, or until it is terminated or suspended and shall only be granted to teachers who meet the qualifications under the law and any applicable provisions of the Master Agreement. Each teacher who has met the eligibility requirements under the law

and who notified the Board of his or her eligibility by October 1 as stated in the Master Agreement will be recommended for a continuing contract.

For each teacher, the Board may accept or reject the recommendation. If the Board rejects the recommendation for a continuing contract, the Board must do so by a three-fourths majority of its full membership.

If the Board rejects the recommendation for a continuing contract for a teacher, there will be an opportunity to recommend that the teacher be re-employed under an extended limited contract of one or two year.

B. Recommendation of Superintendent for a Continuing Contract:

Clark Bookman Degree: B+30 Experience: 08 Step: 08
Pursuant to Ohio Revised Code Section 3319.11(B) (1), I recommend that the Board re-employ **Clark Bookman** under a continuing contract.

Katherine Kirby Degree: M Experience: 10 Step: 10

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Katherine Kirby** under a continuing contract.

Suzanne Burkett Degree: B+30 Experience: 21 Step: 20L

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Suzanne Burkett** under a continuing contract.

Theresa Scotton Degree: M+15 Experience: 11 Step: 11

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Theresa Scotton** under a continuing contract.

Lisa Koch Degree: M+15 Experience: 11 Step: 11

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Lisa Koch** under a continuing contract.

- **Salary Notices** - The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to certificated personnel who hold contracts expiring in 2017, 2018, 2019, 2020, and those who hold continuing contracts (Exhibit S-2).
- **Non Renewals**—The Superintendent recommends the employee listed below not be re-employed at the expiration of their current limited one year certified contract and that the current contract of employment be non-renewed for the 2016-2017 school year.

Lora Sickie Intervention Specialist-part time Suffield

- **Reduction In Force** – The Superintendent recommends that the Field Local Board of Education approve the RIF of the following classified position effective with the 2016-2017 school year.

Lorain Graves Paraprofessional Brimfield
(effective June 4, 2016)

FLTA-employment

1. Michael Geraghty, Athletic Director-High School effective August 1, 2016 (**Exhibit S-3**).
2. Barbara Hawley, Assistant Principal-Brimfield & Suffield Elementary effective August 1, 2016 (**Exhibit S-3**).
3. Rachael Grimm, Home Instructor, for remainder of the 2015-2016 school year.

Substitutes –classified/certified – employment

1. Elizabeth Crawley, Classified Substitute Worker for the 2016-2017 school year.
2. Ali Ghalib, Certified Substitute Teacher for the remainder of the 2015-2016 school year.
3. Cloie Shaffer, Classified Substitute Worker effective April 18, 2016 for the remainder of the 2015-2016 school year.

- **Leave of Absence** - The Superintendent recommends that the Field Local Board of Education approve the following medical leave of absence until sick leave is expended. After that time, medical leave will be unpaid.

Catherine Cianchetti (Carreira), Teacher-Suffield, effective May 9, 2016.

- **Resignations** – The Superintendent recommends that the Field Local Board of Education accept the resignation(s) of the following:

Shawn Walker, Custodian-Suffield Elementary effective May 6, 2016.

- **Graduation** - The Superintendent recommends that the Field Local Board of Education approve the list of Field High School class of 2016 graduates, pending completion of all local and state requirements as presented (**Exhibit S-4**).
- **School Handbooks** – The Superintendent recommends that the Field Local Board of Education approve the 2016-2017 school handbooks for High School, Middle School, Brimfield and Suffield (**Exhibit S-5**).

- **School Fees** – The Superintendent recommends that the Field Local Board of Education adopt the student fee schedule for the 2016-2017 school year for the Middle School (Exhibit S-6).
- **Resolution** – The Superintendent recommends that the Field Local Board of Education adopt the following resolution authorizing membership in the Ohio High School Athletic Association for the 2016-2017 school year:

Whereas, the Field Local Schools of Mogadore, Ohio, Portage County have satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not-for-profit association; and WHEREAS, the Board of Education/Governing Board and its administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, be it resolved by the Field Local Board of Education/Governing Board that Field Middle School and Field High School shall be members of the OHSAA and that the Constitution, Bylaws and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards. The Field Board of Education/Governing Board reserves the right to raise the eligibility standards as the Board deems appropriate;

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decision of the OHSAA. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the Constitution, Bylaws and Sports Regulations and their interpretations.

- **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into vendor contract(s) with the following:

Summit Educational Service Center, Renhill Group for substitute staffing management for certified teachers for the 2016-2017 school year (Exhibit S-7).

Treasurer Items

- **Fiscal** – The Treasurer recommends that the Field Local Board of Education approve the following:
 1. Financial reports March 2016.
 2. Approval and submission of the May 2016 five year forecast FY16 through FY20 to the Ohio Department of Education as required (Exhibit T-1).
- **Donations** – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):

1. Middle School PTA-\$6,300.00 towards the purchase of Chromebooks for use at the Middle School.
2. Suffield Elementary PTA-\$125.00 towards a sponsorship for 5th grade camp.

Executive Session

Member Calcei moved, seconded by Member May that the Field Local Board of Education adjourn into executive session for the purpose of reviewing the Superintendent and Treasurer Evaluation process at 7:33 P.M.

16-0040

Roll Call: Calcei-Yes, May-Yes, Paulus-Yes, Stewart-Yes, Porter-Yes.

President declared the motion carried

Member Paulus moved, seconded by Member Calcei that the Field Local Board of Education return to the May 9, 2016 regular meeting at 8:51 P.M.

16-0041

Roll Call: Paulus-Yes, Calcei-Yes, May-Yes, Stewart-Yes, Paulus-Yes, Porter-Yes.

President declared the motion carried

There being no further business to come before the Field Local Board of Education Member May moved, seconded by Member Paulus to adjourn the May 9, 2016 regular meeting.

16-0042

Roll Call: May-Yes, Paulus-Yes, Calcei-Yes, Stewart-Yes, Porter-Yes.

President declared the motion carried

The meeting was adjourned at 8:52 P.M.


Randy Porter, President


Attest: Todd Carpenter, Treasurer